

FREQUENTLY ASKED QUESTIONS

Why does the survey concern only gender equality? Why was the perspective of the Act on Equality excluded?

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The survey specifically focuses on meeting the challenges of the Act on Equality in which the researchers group in charge of the survey have specialized. In the Act on Equality, one central theme is the prohibition of discrimination: the survey tool includes a part concerning discrimination.

Who can I contact for information on the experiences of using this survey?

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On the front page, there is a link for information on the use of the survey tool. People's experiences of sexual harassment are always subjective.

How can the survey be used to prove that harassment REALLY occurs?

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The survey includes detailed specification of the forms of harassment which the respondents take a stand on. Sexual harassment is undesirable, unilateral either physical or verbal behavior. The information gained by surveys generally tends to be based on experience and is therefore subjective. The studying of the matters related to the working atmosphere requires the recognition of people's experiences and making them visible.

Why are the questions only in Finnish and English?

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Unfortunately we don't have the questions in Swedish at the moment.
Can the administrator choose only part of the questions for the survey?

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No, it is not possible. However, in the interpretation of the research findings it is possible to omit questions if this is desired.

Can the administrator add questions to the survey?

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No, it is not possible. We are going to make our own survey in our workplace.

Can we copy questions of this survey to that?

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Yes, you can. However, we will be pleased to receive information on where the questions will be used.

In my workplace, the employees do not have a computer at their disposal. Can the survey be carried out there?

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Yes, it can be done. The respondents need not have computers in their personal use. The employer can arrange the personnel an opportunity to respond to the questionnaire by using some other computer in the workplace. It takes about 10 - 15 minutes to fill in the questionnaire. We already have many kinds of surveys on the working atmosphere.

Would it be possible to combine the matter of equality with them? No one is willing to fill in several questionnaires annually.

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Yes, you can do that if the survey covers all the necessary aspects and women's and men's experiences are reported separately.

We have only women/men in the workplace. What benefits do we gain from this kind of survey?

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The report can optionally be ordered also by age or personnel group.
What will the researchers use the survey findings for?

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The survey provides data for the equality research conducted by the Work Research Centre. The researchers will gain access to the whole data mass from which the data giving details of workplaces have been left out.

How can the administrator be changed?

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The administrator can be changed by contacting the technical support: mindcom@mindcom.fi. The information on both the old and new administrator is needed for the change.

Why can the respondent choose only 50+ for his/her age in the background data? There can be differences in the experiences of a 52-year-old person and a 68-year-old person.

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The reporting on the results requires at least five respondents in each respondent group. It is probable that the group of people aged 60+ would be too small and therefore it would not be possible to make their experiences visible at all.

Are the workplace-centered data available for personal use to be processed in the future?

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No, the data are not available for that purpose. We protect the anonymity of the respondents in this way.